

Work managers Training Guide



Work management

splitvice

Splitvice offers you a new way of managing work on all levels of your company. Of course, an innovative solution to manage work requires a slightly different approach than what you are used to.

We call the work managers those people that manage work done by other people.

This guide is intended to quickly introduce new work managers to the essential concepts of Splitvice and will learn them to better control work throughout the entire enterprise.

Managing work

When projects are defined, the strategy has been decided and the priorities are set, it is time for the “work manager” to start.

Work managers can be project managers, team leaders, department heads, ... anyone who **defines** and **distributes** work in your company. They will usually find themselves in the “work management” mode of Splitvice

Knowledge workers on the other hand will execute work items and report progress back in the work mode of Splitvice.

Information entered at these levels is consolidated and integrated in the strategy level

Topics covered in this guide

Work management mode

- Projects and operations (you can skip this if you read the Strategy guide)
- Defining and managing work with project work packages
- Workflows
- Reporting on projects
- Logging work

Projects and operations

(skip this section if you read the strategy guide)

Projects vs. Operations

Every company can basically split its daily activities in two categories:

- Projects, which are the activities you do to create a certain product (a building, a machine, a web application, ...). This can be related to one customer order, or could be a generic product. Any project has a start and an end date.
- Operations, which are activities you do on a regular interval and are not directly related to an on-going project. E.g. a weekly administrative task you have to do or a monthly personnel meeting. Operations are recurring, but the resources they consume can vary. For example, the first 3 months after a product is released, there might be a lot of service calls. Occasional service work on a finished project is also part of operations.



When you start with Splitvice you can start with only a few projects and operations for a limited set of people and gradually introduce the tool in your enterprise. But you get the most from Splitvice if for the group involved, all work is managed.

Projects vs. Operations

Projects

- Defined on a strategy level because you can decide to do or to not do them (e.g. ROI not sufficient, not enough resources, etc...)
- Work and expenses (budgets) are defined and must be closely monitored
- Priority between projects, timing and budget can change depending on the business

Operations

- Defined on a work management level because they primarily exist to make sure the time spent on them is taken into account
- Knowledge workers will create the work items for a specific operation whenever they do that kind of work. This way they can also log work for operations.

Project work

- Each project requires a certain amount of work and money which you can define in the project properties. This is the work and cost seen from a “high level”
- Typically, this is the “first estimate”. You get this when you sell a project from the offer that was made to the customer, or, you get this from an initial study regarding a new product you will be making
- Later on, you can further refine this work to do in different work packages
- These initial estimations are already useful to see the impact of this new project on your complete portfolio

Creating projects

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DASHBOARD

ADMINISTRATION

STRATEGY

WORK MANAGEMENT

Projects

FTJ4567890

LaunchPL

Operations

Show closed projects Show not active projects My projects only

| Name | Abbreviation | Weight | Project manager |
|-------------------|--------------|--------|-----------------|
| ★ Fly to Jupiter | FTJ4567890 | 125 | Johny Raven |
| ☆ Fly to the moon | AP11 | 100 | |
| ☆ Fly to ISS | | | |
| ★ Build launch p | | | |
| ☆ 2nd for weigh | | | |

1. Go to the project overview in the Work management menu

2. Click the + button next to the title to add a project

If your administrator disabled it, you will not be able to add a project. In any way, a new project is not yet active in the portfolio. This must be done on the strategic level.

Creating projects – General project properties

Add a new project

GENERAL

WORK TO DO

BUDGET

USER ACCESS

INTER-PROJECT

WORKFLOWS

PROPERTIES

Name

Abbreviation

Description

Select a color

Value

Default priority for WPs

☐ Project manager

☐ Deadline

☐ Project is part of operation


☐ Will be executed in all the non-active scenarios?

☐ Start date of Gantt chart if project is not active

Name

Abbreviation


Description




0 €

Medium

Jurgen Devlieghere

 06/12/2019

Operation

 06/12/2019

1. Enter a unique name for the project

2. Come up with a unique abbreviation
Abbreviations should be a few characters long and help to create unique IDs for the work related to this project so you can easily spot it between the work of other projects


3. Choose a unique color
This color will be used in the Gantt chart, in the reporting and dashboards of Splitvice to uniquely identify your project

4. Set the project manager for this project
This will help the project manager to quickly view only 'his/her' projects

SAVE

CANCEL

Creating projects – Work to do

Add a new project 

GENERAL WORK TO DO BUDGET USER ACCESS INTER-PROJECT

Originally estimated duration: working day(s)
Remaining duration: 0.0 working day(s)
Total duration: 0.0 working day(s)
Remaining work in work item(s): 0.0 man-days

| Role | to do man-days | Max FTE |
|----------------|----------------|-------------|
| Administration | <u>0.00</u> | <u>0.00</u> |
| Astronaut | <u>0.00</u> | <u>0.00</u> |
| CEO | <u>0.00</u> | <u>0.00</u> |
| Deep admin | <u>0.00</u> | <u>0.00</u> |
| Electronics | <u>0.00</u> | <u>0.00</u> |

1. If you have already a very rough estimation of the work involved with a project, follow these steps.

2. For each of the roles involved in the project, enter the number of working days (man days) you estimate are needed for the completion of the project

3. In maximum role load, define how many people it makes sense to work in parallel on this role work

4. Provide other costs you expect in the budget tab

Creating projects – User access

Add a new project

GENERAL

WORK TO DO

BUDGET

USER ACCESS

☐

Limit visibility to:

☐

Burt Spencer

☐

Buzz Aldrin

☐

Denis A.

☐

Fran VH

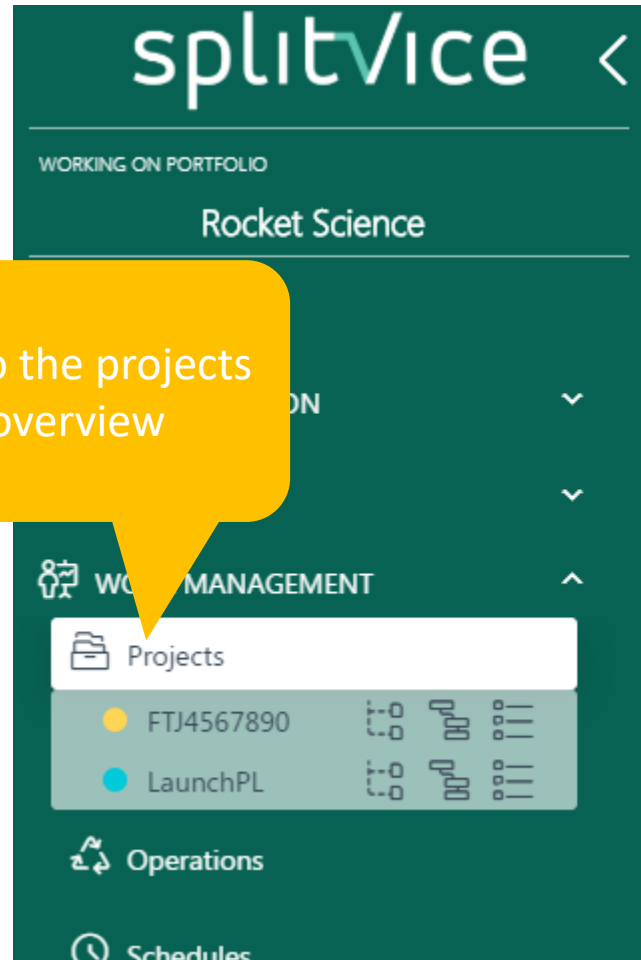
☐

Harry Streets

1. Depending on the project, you might want certain people to see or to not see the project. This depends a lot on how your company works. Setting user access can be done because of practical reasons, or because of “privacy”.

2. Click Save to add the project

Managing projects



Go to the projects overview

The ... menu allows e.g. to copy and delete projects

The filter icon allows to see e.g. inactive projects

Quickly find a project typing some characters

| Name | Abbreviation | Weight | Project manager |
|--------------------------------|--------------|--------|--------------------|
| ★ <u>Fly to Jupiter</u> | FTJ4567890 | 125 | Johny Raven |
| ☆ <u>Fly to the moon</u> | | 100 | |
| ☆ <u>Fly to ISS</u> | | 100 | |
| ★ <u>Build launch platform</u> | | 100 | Jurgen Devlieghere |
| ☆ <u>2nd for weight</u> | | 12 | |

Managing projects: tips

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STRATEGY

WORK MANAGEMENT

Projects

- FTJ4567890
- LaunchPL

Operational

Schedules

Configure columns

Name click action

Work packages

Quick search

| Name | Abbreviation | Weight | Project manager |
|--------------------------------|--------------|--------|--------------------|
| ★ <u>Fly to Jupiter</u> | FTJ4567890 | 125 | Johny Raven |
| ☆ <u>Fly to the moon</u> | | 100 | |
| ☆ <u>Fly to ISS</u> | | 100 | |
| ★ <u>Build launch platform</u> | | 100 | Jurgen Devlieghere |
| ☆ <u>2nd for weight</u> | | 12 | |

Copy

Delete

View baselines

Work items

Risks

Tag up to 3 projects as your favorites. This adds them to the quick access menu

Quickly see the active work items of a project



Creating projects – General settings

Practice

- Go to the Work management / project overview screen.
- Click the [+] button to create a project.
- Pay attention for the abbreviation you choose. It must be clear yet short. We advise two or three letters. Abbreviations allow to quickly see to which project a work item belongs since task ID's are based upon this
- Choose a specific color for your project. Splitvice will use this color whenever there is a graphical reference to this project, for example in reporting charts, but also in the Kanban boards. By using the same color everywhere, it will be visually very easy to see to which project something belongs



Creating projects – Work to do

Practice

- Enter the work to be done for this project.
- This will of course be very high level, mostly based on your initial estimates
- On the budget tab, specify the necessary budgets for this project
- These time and budget estimations will be used for the top level work package of your project

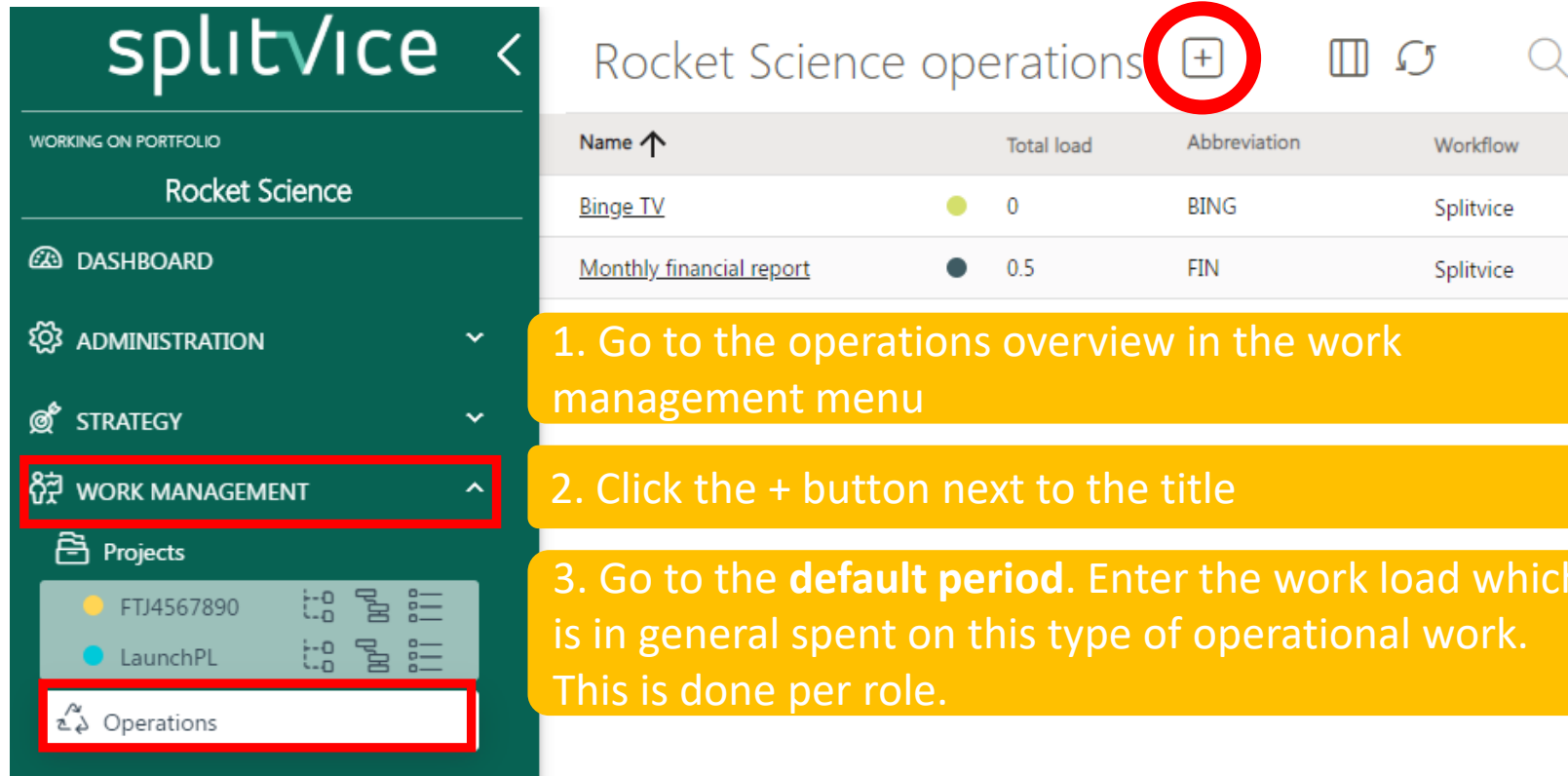


Creating projects – User access

Practice

- Depending on the size and/or the policies within your company, either all people will be able to see all projects, or, you want to limit the access to certain projects
- By default, a project is visible to everybody
- If you want to limit visibility, you can select this option in the user access pane of the project property pages and define who has access.

Creating operations



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STRATEGY

WORK MANAGEMENT

Projects

- FTJ4567890
- LaunchPL

Operations

| Name ↑ | Total load | Abbreviation | Workflow |
|--|------------|--------------|-----------|
| Binge TV | 0 | BING | Splitvice |
| Monthly financial report | 0.5 | FIN | Splitvice |

1. Go to the operations overview in the work management menu
2. Click the + button next to the title
3. Go to the **default period**. Enter the work load which is in general spent on this type of operational work. This is done per role.



Defining operations is simple, and the work that will be assigned to it is estimated in periods. This allows to take into account seasonalities

Managing operations

Quickly find an operation by typing some characters

| Rocket Science operations | | | | |
|--|------------|--------------|-----------|---------------|
| <div><div></div><div></div><div></div><div></div><div></div></div> <div>Quick search</div> | | | | |
| Name ↑ | Total load | Abbreviation | Workflow | Documentation |
| <u>Binge TV</u> ... | | BING | Splitvice | |
| <u>Monthly financial report</u> | | FIN | Splitvice | |
| <u>TestOperation1</u> | 0.5 | TO1 | Splitvice | |

The ... menu allows to copy and delete projects



Creating operations

Practice

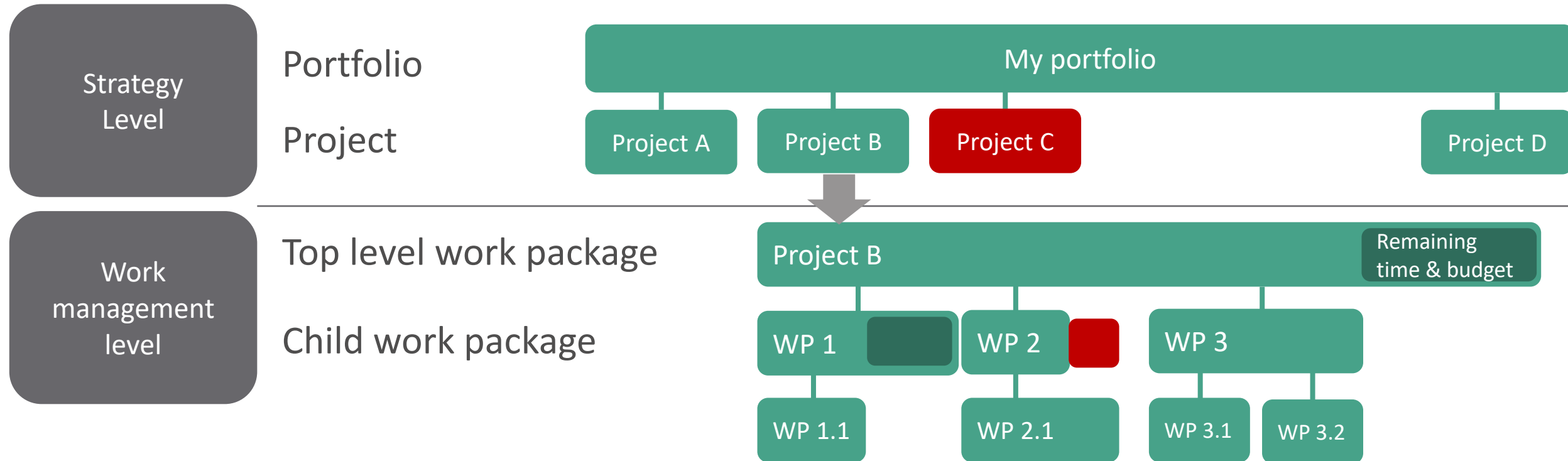
- Go to the work management / operations overview screen
- Define one or more operations that are typical for your company. Think about which tasks your employees do on a regular basis but that are not directly related to a project
- Go to the Periods of the operation. You will see the 'default' period. Edit it to specify the load of the operations on the different roles.

Project work packages

Work packages

- Splitvice uses the concept of work packages to further refine a project and divide the work into smaller manageable pieces (we use work packages similar as they are defined in the PMBOK)
- These pieces can be again refined and thus form a tree, typically known as the **work breakdown structure** or WBS.
- At the top of the work packages tree or WBS is one single work package that represents the complete project. The timing and budgets you entered when creating the project are actually stored in this top level work package.
- Child work packages will “take away” budget, resources and costs from their parent package. The remainder remains stored in the parent package. This way you can further refine the WBS and detect any budget surplus or shortage.

Work packages concept and relations



Defining work packages

- Work packages can be defined and viewed in two ways
 - As a tree list of work packages. Useful to quickly define the WBS
 - As a Gantt chart
 - A Gantt chart can be viewed “in the ideal world” (with no constraints). Useful for viewing dependencies
 - A Gantt chart can be viewed “in portfolio context” (taking into account resource constraints of the portfolio). Useful for viewing the time constraints
- You can switch from the work package tree to the Gantt chart as you want. They are just 2 views on the same project.

Defining work packages

Go to the projects list

Use the icons next to the name to go to the tree WBS or Gantt WBS

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Projects

- FTJ4567890
- LaunchPL

Rocket Science Projects

Show closed projects Show not active projects My projects only

| Name | Abbreviation | Weight | Project manager |
|---|--------------|--------|--------------------|
| ★ Fly to Jupiter | FTJ4567890 | 125 | Johny Raven |
| ☆ Fly to the moon | AP11 | 100 | |
| ☆ Fly to ISS | F2ISS | 100 | |
| ★ Build launch platform | LaunchPL | 100 | Jurgen Devlieghere |
| ☆ 2nd for weight | 2fw | 12 | |

Work packages

If there is a pencil here, click on the name of the project to go to the WBS

Work packages tree list

Build launch platform work packages

Switch to Gantt view Reorder list Define dependencies Set explicit due date

| | Package Id | Package name | MD to do | Constant load | Complete | Budget | Duration | Dependencies | Status | Due date |
|-----|-------------|------------------------|----------|---------------|----------|--------|----------|---------------|--------------------|----------|
| ▼ | LaunchPL-1 | Build launch platform | 0.38 | | 12% | 0 | 0.4 | | | |
| 1 | LaunchPL-14 | find financing | 6.75 | | 31% | 0 | 13.5 | | Keynes | |
| > 2 | LaunchPL-24 | varia work | 44.25 | | 13% | 0 | 0.1 | | | |
| 3 | LaunchPL-13 | test platform | 7.25 | | 31% | 0 | 7.3 | | Jurgen Devlieghere | |
| | LaunchPL-16 | electronic a | 8.75 | | 13% | 0 | 8.8 | | Jurgen Devlieghere | |
| | LaunchPL-17 | 2nd round of financing | 5.00 | | 0% | 0 | 5.0 | | Keynes | |
| 6 | LaunchPL-15 | certify platform | 3.38 | | 33% | 0 | 3.4 | | | |
| ▼ 7 | LaunchPL-7 | Build custom tr | 8.00 | | 0% | 0 | 5.0 | | | |
| 7.1 | LaunchPL-8 | Design fr | 20.00 | | 0% | 0 | 20.0 | | Administration | |
| 7.2 | LaunchPL-10 | Assemble | 15.00 | | 0% | 0 | 10.0 | LaunchPL-8... | Administration | |
| 7.3 | LaunchPL-11 | test truck | 5.00 | | 0% | 0 | 5.0 | LaunchPL-10 | Administration | |

Top level work package

Child work package

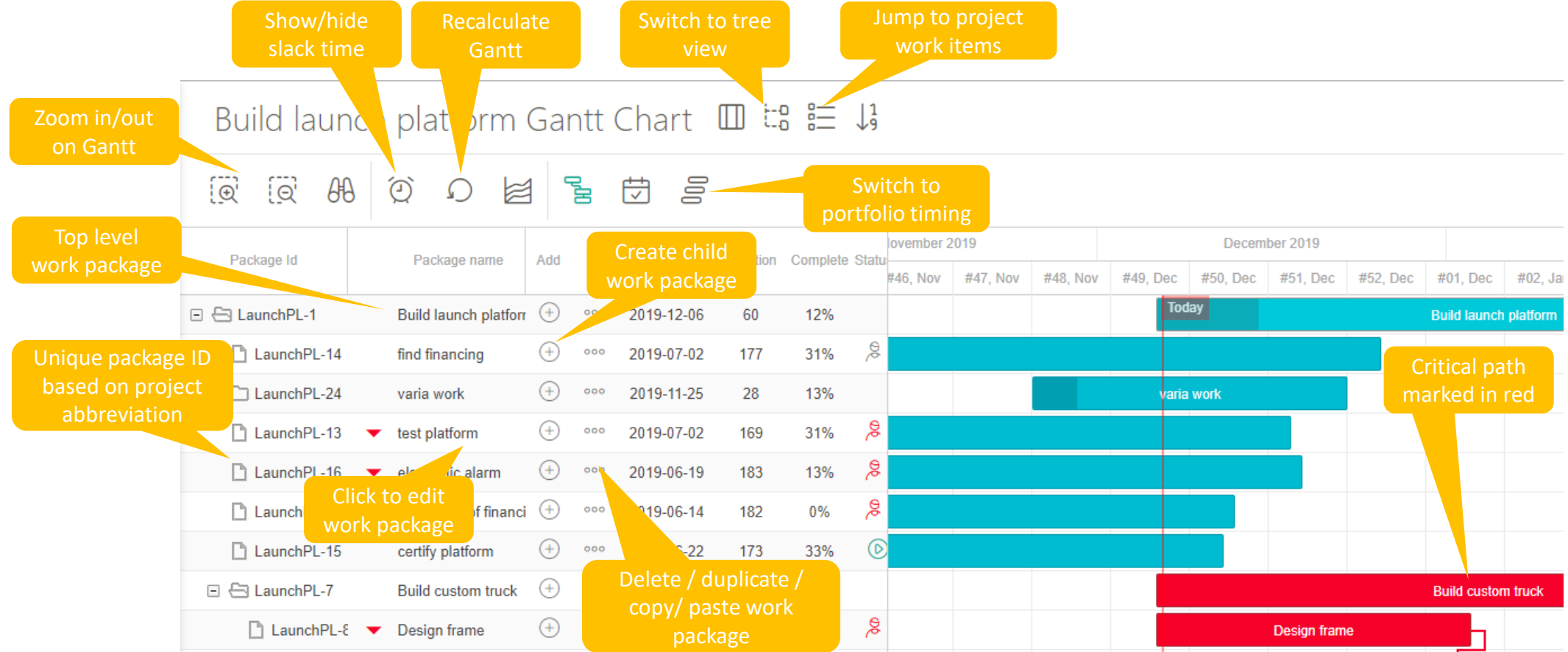
Create child work package or new work package

Unique package ID based on project abbreviation

WBS order number

Edit / delete / duplicate / copy / paste work package

Work packages Gantt chart



Portfolio timing shows the timing in the active scenario, taking into account the priorities between all the projects. In contrast, single project timing only takes into account this single project. This is ideal for seeing/drawing dependencies.

Slack time allows you to see how critical the timing of this work package is for the total timing of a project. Work packages on the critical path don't have slack time. Slack time is not available in portfolio timing.

Work package properties

- A work package has an extensive list of properties
 - A package represents work or a milestone
 - A package defines how much work there is to do
 - All project work logged in Splitvice is attached to a certain work package
 - The budget assigned to this package
 - The expenses made for this work package
- A work manager must configure these properties and gradually define all the work packages top-down

Work package general properties

Add work package

GENERAL WORK TO DO CONSTANT LOAD RESOURCES BUDGET EXPENSES

Name

Name

Description

Description

☐ Milestone

Task duration

Effort driven

Priority

Medium

☐ Work package started at

☐ Date ended

1. Fill in a name and description

2. Indicate whether this work package is a milestone or not. This cannot be changed later.

3. Choose what defines the work duration:

- Effort driven: a certain amount of work
- Fixed duration: a certain amount of time

Work package work to do

Add work package

GENERAL

WORK TO DO

CONSTANT LOAD

RESOURCES

BUDGET

EXPENSES

PROPERTIES

Originally estimated duration: 0.0 working day(s)

Remaining duration: 0.0 working day(s)

Total duration: 0.0 working day(s)

Remaining work in work package: 0.0 man-days

Show all roles

| Role | to do man-days | Max FTE |
|----------------|----------------|-------------|
| Administration | <u>0.00</u> | <u>0.00</u> |
| Astronaut | <u>0.00</u> | <u>0.00</u> |
| CEO | <u>0.00</u> | <u>0.00</u> |
| Deep admin | <u>0.00</u> | <u>0.00</u> |
| Electronics | <u>0.00</u> | <u>0.00</u> |
| Finance | <u>0.00</u> | <u>0.00</u> |

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For each of the roles, define the **man days** to be done and the maximum amount of people which makes sense for this role to work in parallel.

Work package constant load

Add work package

GENERAL WORK TO DO CONSTANT LOAD RESOURCES BUDG

| Role | Role load (FTE) |
|----------------|-----------------|
| Administration | <u>0.00</u> |
| Astronaut | <u>0.00</u> |
| CEO | <u>0.00</u> |
| Deep admin | <u>0.00</u> |
| Electronics | <u>0.00</u> |
| Finance | <u>0.00</u> |

Time driven work packages often still imply a certain load, e.g. to monitor the progress. This is filled in in FTE's, so 1 means 1 person full-time.

For effort driven work packages, this still can make sense to add e.g. The work of a project manager as constant load.

Work package work log

Edit summary work package varia work

<

GENERAL

WORK TO DO

CONSTANT LOAD

RESOURCES

WORK LOG

BUDGET

EXPENSES

>

For

Jurgen Devlieghere

▼

As role

Project Manager

▼

Description

Description

📅

06/12/2019

▼ Friday

0

Hours

+

| User | Role | Hours |
|--------------------|------|-------|
| No data to display | | |

1. The work log tab shows all the work that has been logged for this work package (this is of course not when adding a new work package)

2. Additionally, as a work manager, you can log additional work that has been done for this task. For example, if not all of your employees use Splitvice already, you could enter the work done your self to measure project progress

Work package budget

Edit work package Mower design

GENERAL

WORK TO DO

WORK LOG

BUDGET

EXPENSES

| Cost type | Budget in work package (€) | budget in children | total budget |
|---------------------|----------------------------|--------------------|--------------|
| Cost of people | <u>0.00</u> | 0.00 | <u>0.00</u> |
| Unspecific expenses | | | |

SAVE

CANCEL

1. For each of the cost types you have defined in the configuration, you can set a certain budget

2. As information, a parent work package will show the budget of the child work packages as well

Work package expenses

Edit work package Mower design

GENERAL

WORK TO DO

WORK LOG

BUDGET

EXPENSES

1. The expenses tab allows you to declare all expenses related to this specific work package. Expenses are costs actually made or foreseen (versus budget which is a certain limit agreed upon)

2. You can have different types of expenses, as defined in the administration section. You also have a 'unspecified' type if none of the defined types match the expense.










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CANCEL

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Work break-down (WBS) : create a child work package

Build launch platform work packages

| | Package Id | Package name | MD to do | Co |
|-----|-------------|---|--------------|-----|
| ▼ | LaunchPL-1 |  <u>Build launch platform</u> | <u>0.38</u> | |
| 1 | LaunchPL-14 |  <u>find financing</u> | <u>6.75</u> | |
| > 2 | LaunchPL-24 |  <u>varia work</u> | <u>44.25</u> | |
| 3 | LaunchPL-13 |  <u>test platform</u> | <u>8.00</u> | |
| 4 | LaunchPL-16 |  <u>electronic alarm</u> | <u>8.75</u> | |
| 5 | LaunchPL-17 |  <u>2nd round of financing</u>  | <u>5.00</u> | ... |
| 6 | LaunchPL-15 |  <u>certify platform</u> | | |
| > 7 | LaunchPL-7 |  <u>Build custom truck</u> | | |

Create child work package

Create work package here

Create linked work package

Break work into children.

Create a sibling that is depending on this work package.

IMPORTANT: when creating a work package that contains work, this will always be taken away from the work foreseen in the parent!



Creating work packages

Practice

- Go to the work management mode
- Go to the project overview and open the work package list for a project that was created.
- Create one or more child packages below the top level work packages to define your project in more detail
 - Make sure to assign the right roles
 - Make sure to set the necessary work to be done for that work package
- Build up a tree of work packages with the knowledge you have at this point. Don't worry, you can always refine the WBS later on when you have additional details
- Go to the Gantt view to see the timing and critical path

Check role work to do for work packages

Go to the work package tree,
Configure columns

Show Work to do for roles

Choose roles

For each role, a
column is shown.

You can directly edit!

platform work packages

| | Package Id | Package name | MD to do | Complete | Duration | Dependencies | Work: Electronics | Work: Mechanic | Status |
|-----|-------------|------------------------|----------|----------|----------|--------------|-------------------|----------------|--------|
| ▼ | LaunchPL-1 | Build launch platform | 0.38 | 9% | 0.4 | | 0.00 | 0.00 | |
| 1 | LaunchPL-14 | find financing | 6.75 | 31% | 13.5 | | 0.00 | 0.00 | ke |
| > 2 | LaunchPL-24 | varia work | 44.25 | 100% | 0.1 | | 7.00 | 0.00 | |
| | | test platform | 8.00 | 24% | 8.0 | | 8.00 | 0.00 | Jur |
| 4 | | electronic alarm | | | | | | | |
| 5 | LaunchPL-17 | 2nd round of financing | | | | | | | |
| 6 | LaunchPL-15 | | | | | | | | |
| 7 | LaunchPL-7 | Build custom truck | | | | | | | |

Configure columns

Not shown

Expenses
OPEX expenses
CAPEX expenses
OPEX buffer
CAPEX buffer
MD total for roles
MD done for roles

>
<

Shown columns

MD to do
Complete
Duration
Dependencies
Work to do for roles

Roles Electronics, Mechanic

SAVE CANCEL

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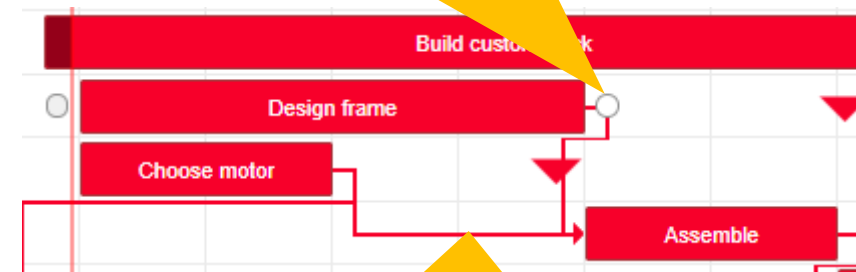
Work package dependencies

Often a work package builds upon the result of an earlier work package: it's dependent.

In the work package tree, Click here to add/modify dependencies

| | | | | | | |
|-----|-------------|--------------------|-------|----|------|--|
| ✓ 7 | LaunchPL-7 | Build custom truck | 0.00 | 3% | 0.0 | |
| 7.1 | LaunchPL-8 | Design frame | 0.00 | 0% | 20.0 | |
| 7.2 | LaunchPL-9 | Choose motor | 12.00 | 0% | 10.0 | |
| 7.3 | LaunchPL-10 | Assemble | 15.00 | 0% | 10.0 | |

In the Gantt chart, draw the dependencies by dragging from the small circles

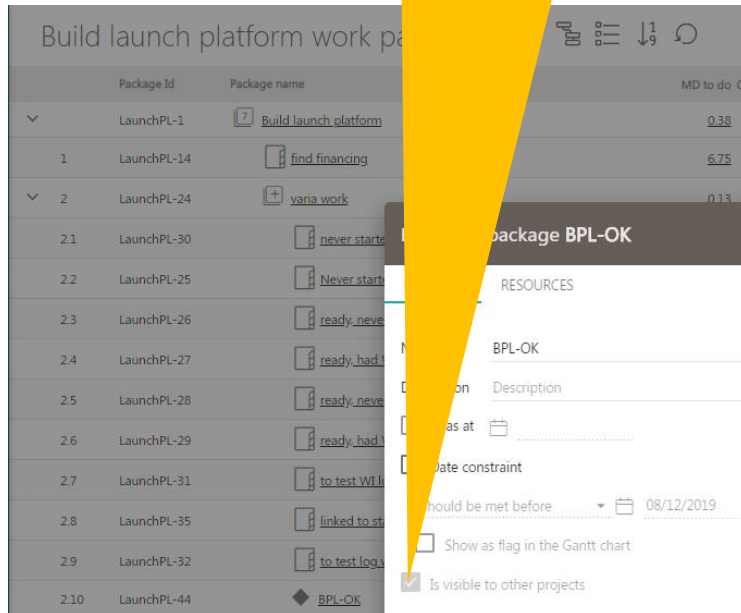


Double-click a dependency to delete or modify it

Inter-project dependencies

Dependencies between projects can be configured on milestones in **3** steps.

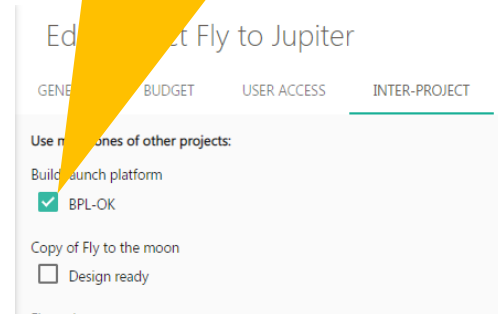
1. Set the dependant milestone as visible to other projects



The screenshot shows a table of work packages for the 'Build launch platform' project. The 'BPL-OK' milestone is highlighted at the bottom of the list.

| | Package Id | Package name | MD to do | Complete |
|------|-------------|-----------------------|---------------------|----------|
| ▼ | LaunchPL-1 | Build launch platform | 0.38 | |
| 1 | LaunchPL-14 | find financing | 6.75 | |
| ▼ | 2 | LaunchPL-24 | very long work item | 0.13 |
| 2.1 | LaunchPL-30 | never started | | |
| 2.2 | LaunchPL-25 | Never started | | |
| 2.3 | LaunchPL-26 | ready never | | |
| 2.4 | LaunchPL-27 | ready had | | |
| 2.5 | LaunchPL-28 | ready never | | |
| 2.6 | LaunchPL-29 | ready had | | |
| 2.7 | LaunchPL-31 | to test WIL | | |
| 2.8 | LaunchPL-35 | linked to st | | |
| 2.9 | LaunchPL-32 | to test logu | | |
| 2.10 | LaunchPL-44 | BPL-OK | | |

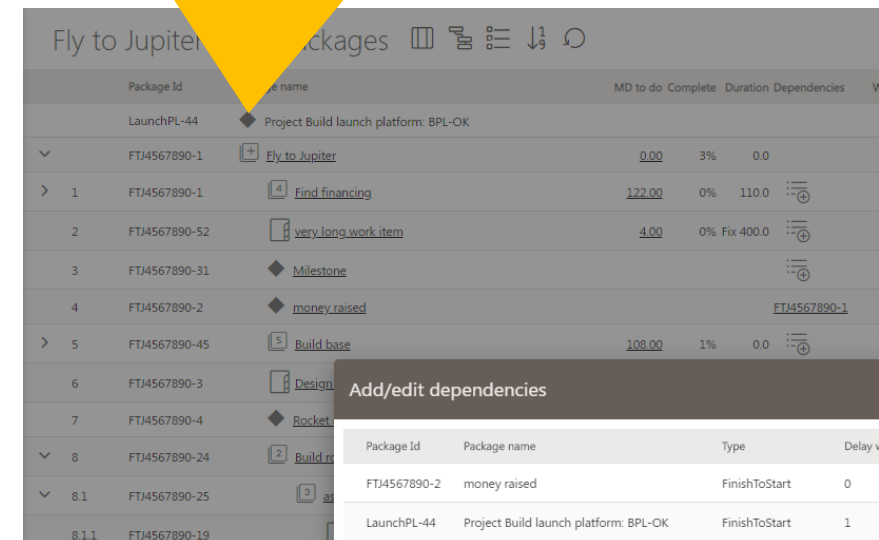
2. Edit the depending project / INTER-PROJECT and check the milestone



The screenshot shows the 'Edit project Fly to Jupiter' dialog with the 'INTER-PROJECT' tab selected. The 'BPL-OK' milestone is checked under 'Use milestones of other projects'.

| GENE | BUDGET | USER ACCESS | INTER-PROJECT |
|--|--------|-------------|---------------|
| Use milestones of other projects: | | | |
| Build launch platform | | | |
| <input checked="" type="checkbox"/> BPL-OK | | | |
| Copy of Fly to the moon | | | |
| <input type="checkbox"/> Design ready | | | |

3. In the depending project, the external milestone appears on top of the work package tree / Gantt chart. Use it just like an internal milestone.















The screenshot shows a table of work packages for the 'Fly to Jupiter' project. The 'BPL-OK' milestone is highlighted at the top of the list.

| | Package Id | Package name | MD to do | Complete | Duration | Dependencies |
|--------------|---------------|---------------------------------------|----------|----------|-----------|--------------|
| ▼ | LaunchPL-44 | Project Build launch platform: BPL-OK | | | | |
| FTJ4567890-1 | FTJ4567890-1 | Fly to Jupiter | 0.00 | 3% | 0.0 | |
| > 1 | FTJ4567890-1 | Find financing | 122.00 | 0% | 110.0 | |
| 2 | FTJ4567890-52 | very long work item | 4.00 | 0% | Fix 400.0 | |
| 3 | FTJ4567890-31 | Milestone | | | | |
| 4 | FTJ4567890-2 | money raised | | | | FTJ4567890-1 |
| > 5 | FTJ4567890-45 | Build base | 108.00 | 1% | 0.0 | |
| 6 | FTJ4567890-3 | Design | | | | |
| 7 | FTJ4567890-4 | Rocket | | | | |
| ▼ 8 | FTJ4567890-24 | Build c | | | | |
| ▼ 8.1 | FTJ4567890-25 | | | | | |
| 8.1.1 | FTJ4567890-19 | | | | | |

From work package to work items

- A work package is part of a project work package tree.
- A work item is a concrete piece of work that can be assigned to a person.

Build launch platform work packages

| | Package Id | Package name | MD to do | Complete | Duration | Assignees | Status |
|-----|-------------|---|--|-------------|----------|---|--|
| ▼ | LaunchPL-1 |  Build launch platform | <u>0.38</u> | 10% | 0.4 | | |
| 1 | LaunchPL-14 |  find financing | <u>6.75</u> | 31% | 13.5 |  |  Keynes |
| ▼ | 2 | LaunchPL-24 |  varia work | <u>0.13</u> | 13% | 0.1 |  |
| 2.1 | LaunchPL-30 |  never started but work logged | <u>5.50</u> | 0% | 5.0 |  |  |
| 2.2 | LaunchPL-25 |  Never started | <u>0.00</u> | 100% | 0.0 |  |  |

Click the play to make a work item out of the work package

Work items can be assigned to a person / role

Scheduling

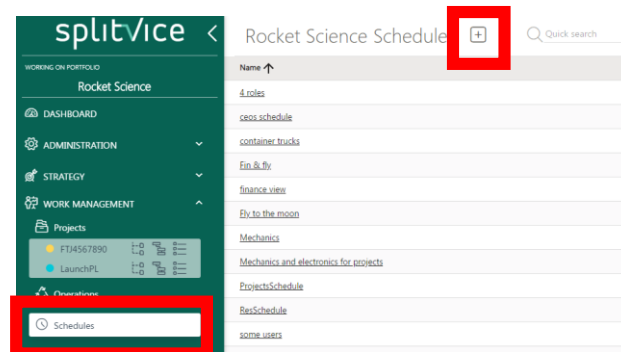
What is scheduling?

- Scheduling is the task of distributing work to people.
- Work that can be executed is described in a work item.
 - A work item is launched from a project by hitting the 'play button' in the project tree

| | | | | | |
|---|----------------|-------|-------------|-------|---|
|  <u>Design the Mars lander</u> | <u>1581.99</u> | 0.00% | <u>0.00</u> | 200.0 | <u>FTM-2</u> |
|  <u>created in ptf</u> | <u>5.00</u> | 0.00% | <u>0.00</u> | 4.0 |  |



- A work item for an operation is launched in the work item list, by hitting the '+' button
- To see launched work items assignment, you can create a **schedule**.
Schedules can be created in work management / schedules



How to define a schedule

- A simple schedule shows all active work items for roles or specific users.
- Basic settings are name and timespan
- Which roles / users is defined in a filter. You need to name and save the filter.





Edit Schedule Mechanics

☒ User schedule
☐ Project and operations schedule
☐ Resource schedule

Name

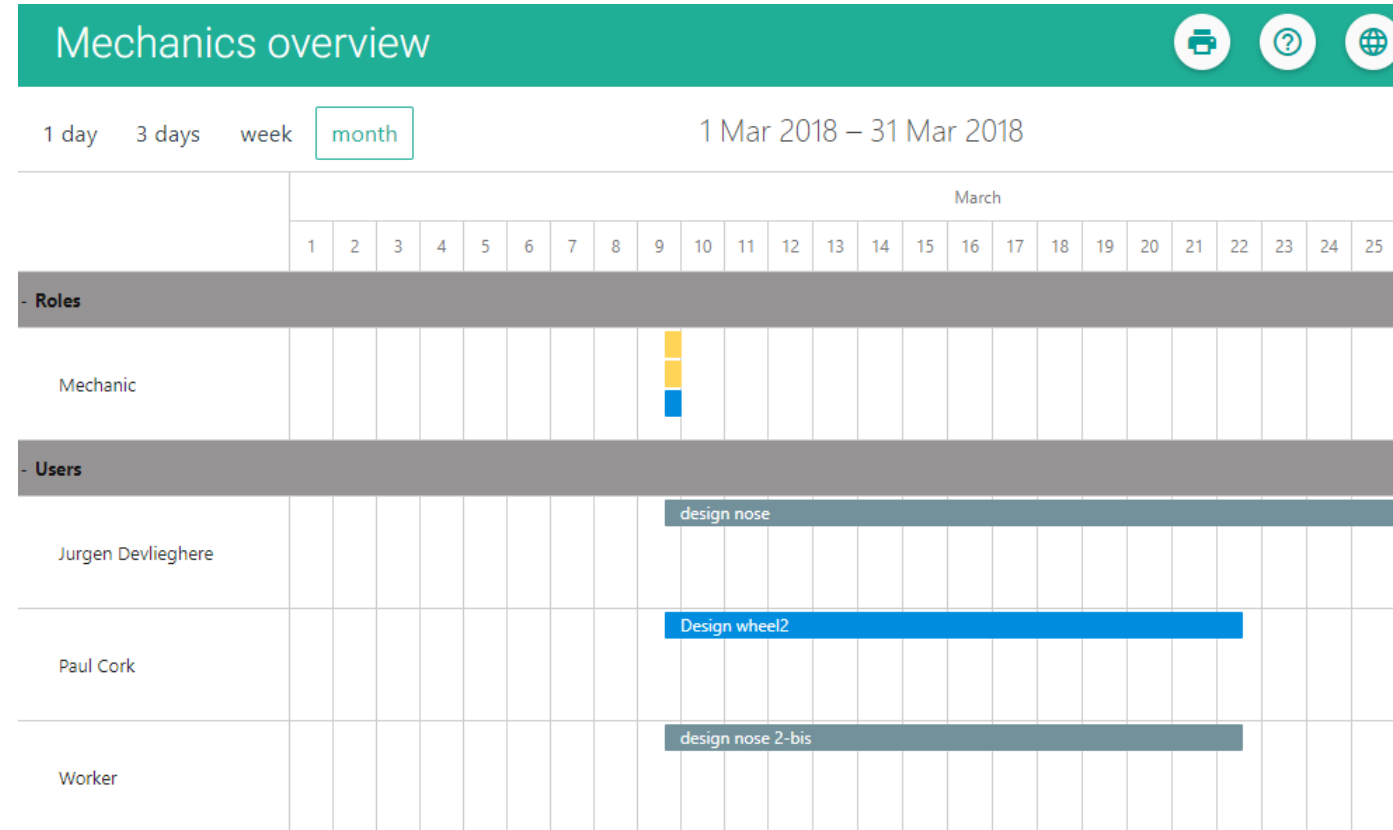
Timespan week(s)

Users

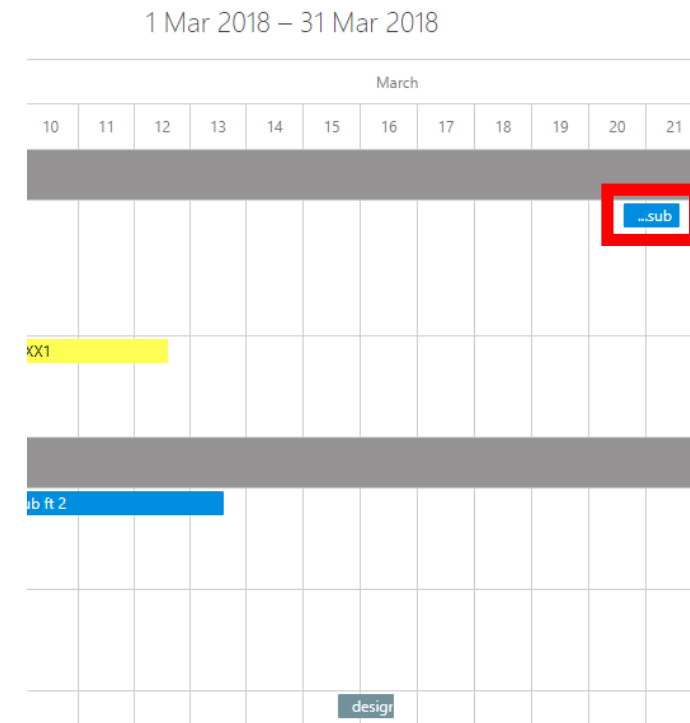
Working with a schedule

- In the timeline, work items are scheduled according to their urgency. The urgency is calculated by Splitvice and follows the weight of the project and the critical path.
- You can drag work items to another user to reassign.
- Work items that are assigned to a role are scheduled after those assigned to a person.



Work items with multiple roles

- If a work item requires work from multiple roles, the person assigned to it probably cannot do both.
- In that case, the work item is split. The names of the subsequent parts of the work items start with
- To speed up those subsequent parts, create child work items and assign them to people.



Workflows

Workflows

- Most of the work we do follows a certain workflow: first do this, then do that, if this happens, the next person can continue work on that work item.
- Defining workflows makes sure people know which steps must be taken to complete a certain task in the right way
- Workflows form the basis for defining the work in your company and often help to optimize and automate processes.
- Splitvice supports definition of custom/specific workflows, using the BPMN 2.0 standard. You can make as many workflows as you wish and assign them to a certain task when needed. Note this is already an advanced feature and only to be implemented once Splitvice is well established in the company,
- For operations, since they describe a recurring type of work, a default workflow can be set.



Though BPMN v2.0 is supported, this is not the full BPMN specification but only those items that make sense in the context of Splitvice and work management.

Creating a workflow

The screenshot shows the SplitVice interface. On the left sidebar, under 'WORKING ON PORTFOLIO', the 'Rocket Science' portfolio is selected. Below this, the 'WORK MANAGEMENT' section is expanded, and the 'Workflows' option is highlighted. The main content area displays the 'Rocket Science workflows' overview. A red circle highlights a '+' button next to the title. Below the title is a table with columns 'Name' and 'Description'. The table lists several workflows, including 'Splitvice', 'all in sequence', 'Copy of default', 'Deep admin', 'Design mecha', 'example work', 'new', 'new tested', 'orflow', 'Split fin task', 'test gateway WE', and 'try'.

| Name | Description |
|---------------------------------|--|
| Splitvice | |
| all in sequence | all in sequenceall in sequenceall in sequenceall in sequenceall in seq |
| Copy of default | |
| Deep admin | |
| Design mecha | |
| example work | |
| new | new |
| new tested | |
| orflow | |
| Split fin task | |
| test gateway WE | |
| try | |

1. Go to the workflow overview in the work management mode

2. Click the + button next to the title

Creating a workflow

Add a new workflow

GENERAL

Name Iron molding

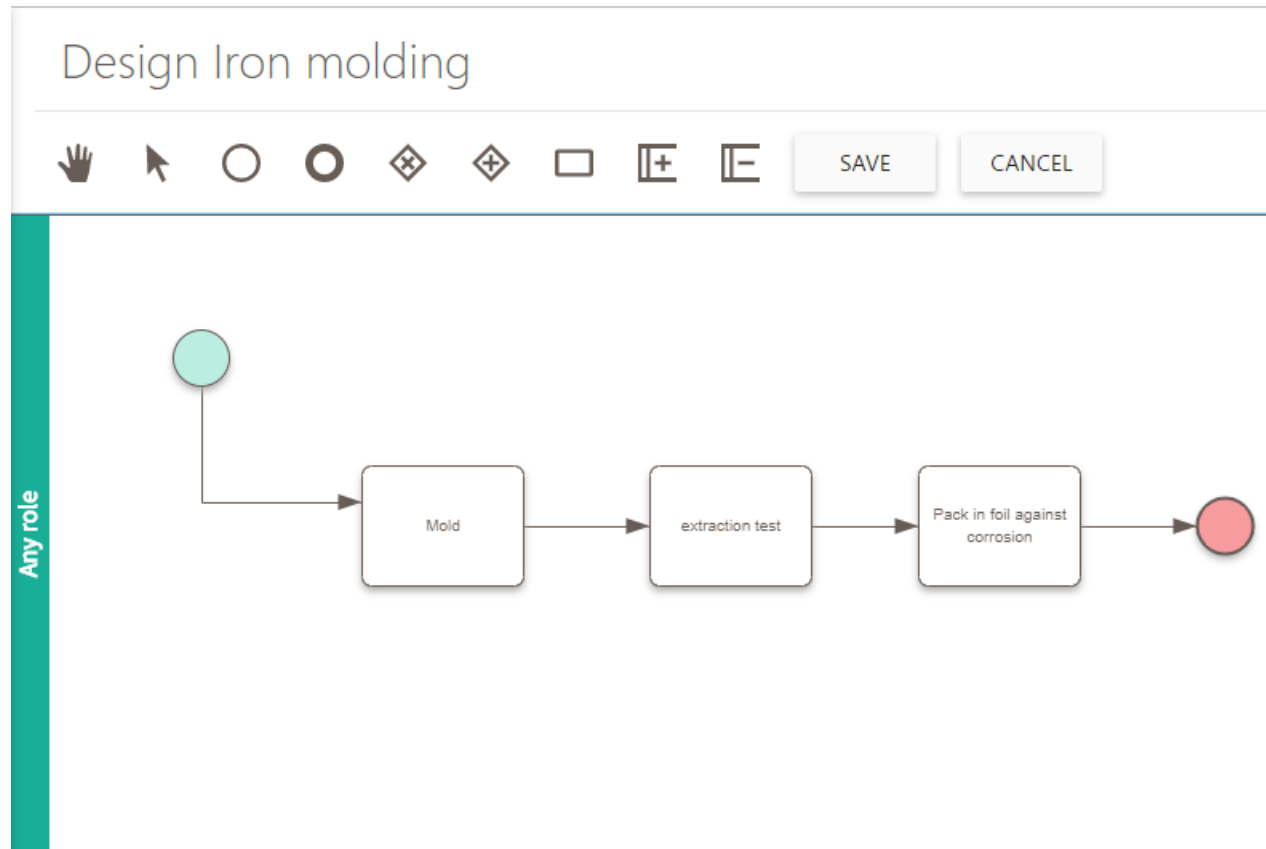
Description

SAVE CANCEL

1. Enter a descriptive name for the workflow

2. Click the save button. You will immediately enter the design of this workflow

Designing a workflow








1. Use the icons on top to drag and drop certain flow elements

2. The swim lanes of the BPMN flow are the roles that are defined in your portfolio. Add role swimlanes as required by this workflow

2. Add the necessary tasks and gateways for the right roles, or, choose the “any role” swimlane if it can be done by multiple roles

4. Click save to store the changes to your workflow

Managing workflows

| Rocket Science workflows | |  |  Quick search |
|--|--|---|--|
| Name  | Description | | |
| Splitvice | | | |
| all in sequence | all in sequenceall in sequenceall in sequenceall in sequenceall in sequenceall in sequence | | |
| Copy of default | | | |
| Deep admin |  |  | |
| Design mechanical part | | | |
| example workflow | | | |
| Iron mending | | | |
| new | new | | |
| new tested | Descr for new | | |
| orflow | | | |
| Split fin task | | | |

Click on the name to edit the properties (name or description)

Click here to edit the flow graphically

Use the ... menu to copy or delete

Reporting on projects & work packages

Project reporting

- Splitvice has a specific set of reports for the work manager to track progress.
- Following reports are available
 - Work logs: show the work logged as individual items.
 - Project performance: based on the progress, show how well my project is doing. This includes cost versus budgets, earned value and comparison to baselines.
 - Top level work packages: show the **cost** of each top level work package.
 - Timesheets: what time has been logged by certain people
 - Holidays
- Each type of report has its own set of parameters
- Report definitions can be saved so you can generate them on regular basis

Adding a report

The screenshot shows the splitVice interface. On the left, a dark green sidebar contains the 'splitVice' logo and a navigation menu. The 'WORK MANAGEMENT' item is highlighted with a red box, and the 'Reports' item at the bottom is also highlighted with a red box. The main content area is titled 'Rocket Science reports' and features a table of reports. A red circle highlights a '+' button next to the title. Two yellow callout boxes provide instructions: '1. Go to the reports overview in the work management mode' and '2. Click the + button next to the title'.

WORKING ON PORTFOLIO

Rocket Science

DASHBOARD

ADMINISTRATION

STRATEGY

WORK MANAGEMENT

Projects

- FTJ4567890
- LaunchPL

Operations

Schedules

Workflows

Reports

Rocket Science reports +

| Name ↑ | Type |
|---|---------------------|
| Fly to Jupiter | Project performance |
| Fly to the moon people cost | Project performance |
| holidays this month | Holidays |
| IO v | |
| jup | |
| Timesheets Team moon | Timesheets |
| XYZ | |
| XYZ report-bis | Project performance |

1. Go to the reports overview in the work management mode

2. Click the + button next to the title

Adding a report general properties

Add a new report

GENERAL PARAMETERS

Name

Type

Description

1. Enter a meaningful name if you want to save the report. A report name is not mandatory in case you only want to generate a report without saving it for later use

2. Select the type of report you want to generate

Adding a report parameters

The screenshot shows the 'Add a new report' window in the SplitVice application. The window has a dark green header bar with the title 'Add a new report' and a back arrow on the left. On the right of the header are five circular icons: a question mark, a globe, a home icon, a user profile, and a document. Below the header is a tabbed interface with 'GENERAL' and 'PARAMETERS' tabs. The 'PARAMETERS' tab is active. On the left side of the window is a sidebar with the SplitVice logo and navigation links: PROJECTS, OPERATIONS, WORKFLOWS, REPORTS, and WORK LOG. The main content area of the 'PARAMETERS' tab contains a 'Project' dropdown menu with 'X-Mower' selected, an 'All costs' dropdown menu, a checkbox labeled 'Show budget of top-level work packages' which is currently unchecked, and three buttons at the bottom: 'SAVE', 'GENERATE', and 'CANCEL'.

1. The set of parameters is dependent on the type

2. Enter all the parameters

3. Click save or generate. You can save the report after you have generated it. This way, you can first tune the parameters to fit the report you want





Work logs report

- Work logs can be filtered per project / operation / user or group
- They can optionally be grouped per user
- The result is a list of logged work.
- The list can be exported to Excel.

GENERALPARAMETERSFILTERGROUPING

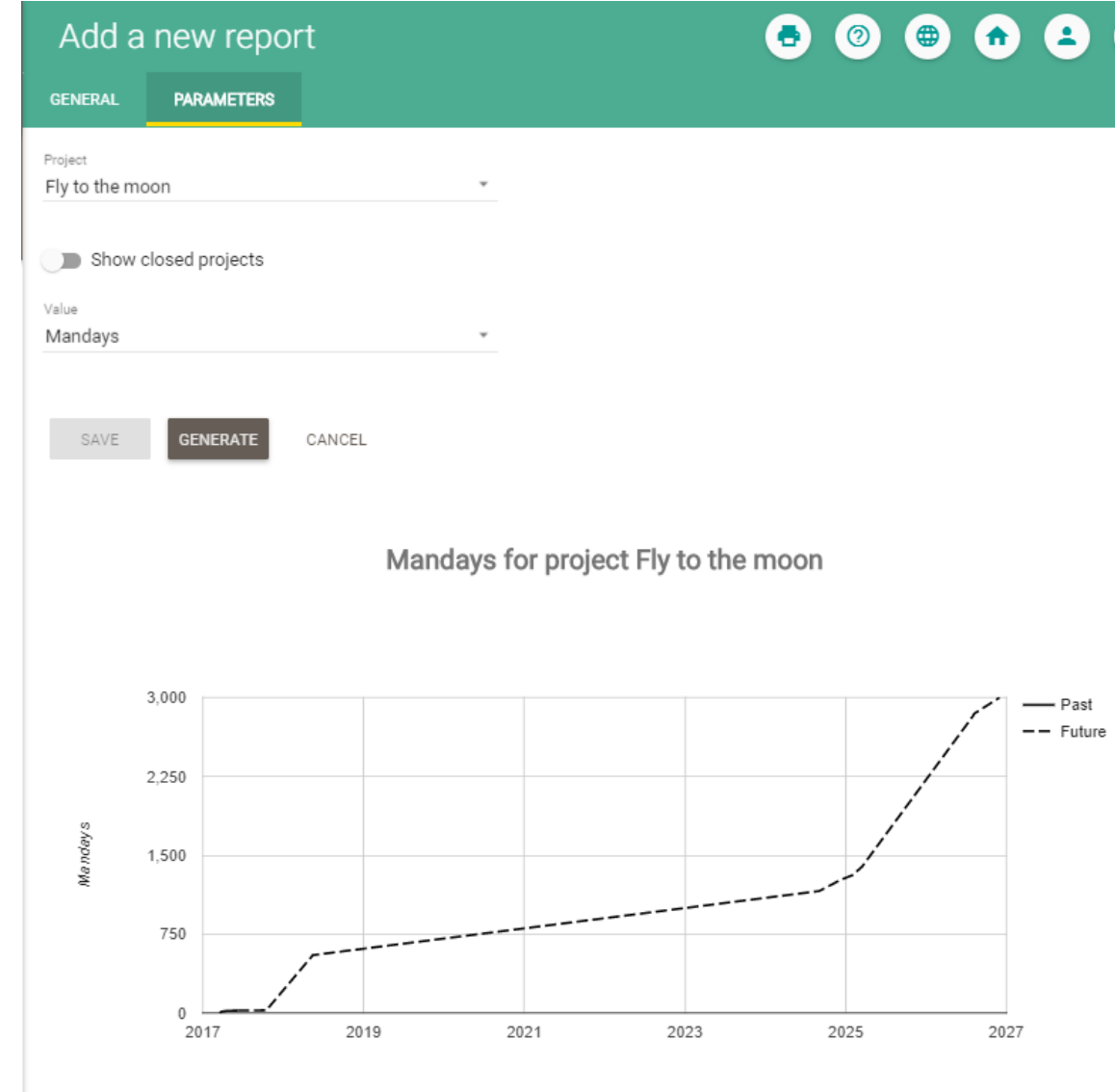
USERGROUPROLEPROJECTOPERATION

☐ 2nd for weight
☐ Antwerpen leefbaar
☐ Black hole
☐ Booming stereo

| User | Role | Date | Task Id | Package name | Project or Operation | Time Logged | Feedback |
|--------------------|-----------------|------------|---------------|--------------|----------------------|-------------|---|
| Jurgen Devlieghere | Finance | 07/11/2019 | FTJ4567890-38 | screen buyer | Fly to Jupiter | 8 hours |  |
| Jurgen Devlieghere | Project Manager | 01/11/2019 | F2ISS-35 | child | Fly to ISS | 7 hours |  |
| Igor.P | Administration | 03/12/2019 | AP11-130 | cert2 | Fly to the moon | 2 hours |  |
| Igor.P | Administration | 22/11/2019 | AP11-124 | certain | Fly to the moon | 8 hours |  |

Project performance report

- Different metrics can be shown for a specific project: man days, cost, people cost and earned value of budget.
- The graph shows both the past and the projected future.
- If there are baselines for this project, they can be shown in the same graph.



Earned value, some background

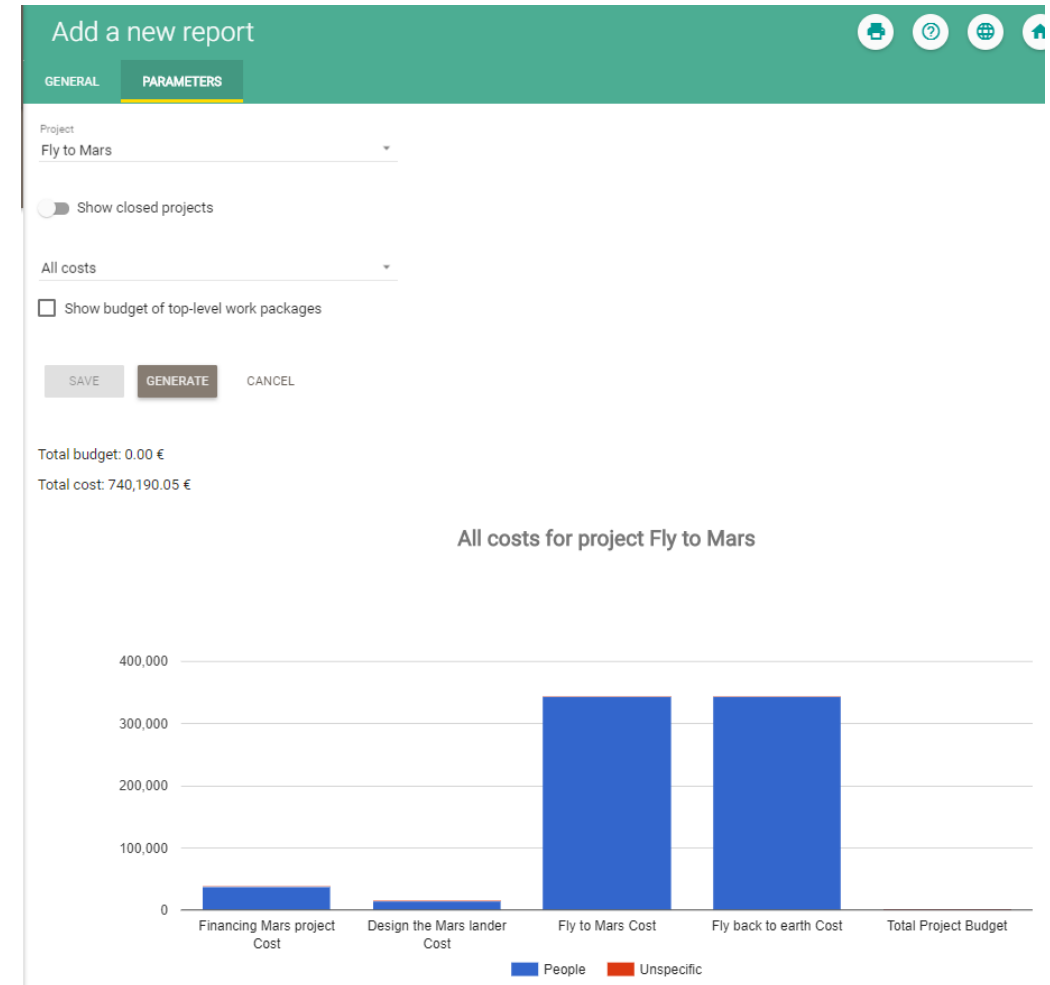
Earned value is one of the graphs that can be generated in the project performance report. Splitvice allows for 2 types of variants of earned value.

- Earned value can be shown in 2 ways
 - As %. This means at the end of the project, earned value will be 100%. A value of 30% means 30% of the total work for the project is completed.
 - As value. This means the value of the budget in man months. If the budget for the man months of the project is 100.000 euro, halfway the earned value will be 50.000 euro.
- Earned value of the past is always shown in 2 variants
 - Actual earned value. This shows the earned value of the past with all data known today. So, if today's estimate of the total work is double as the estimate of yesterday, the earned value of yesterday will be half of the value which was shown yesterday. The graph will always go up.
 - Historical earned value. This shows the earned value of the past with the data known in the past. So, if today's estimate of the total work is double as the estimate of yesterday, the earned value of yesterday remains the same, but the graph will drop dramatically from yesterday to today.

Having the 2 variants of earned value together is useful to see when estimations were adjusted.

Top level work packages report

- This report shows the project costs per top level work package. This makes typically sense if you have a gated process where budgets and approvals are done in different stages of the project.
- This makes extra sense if you also defined budgets per top level work package.
- You can look at people cost, but also at other costs. You can choose whether CAPEX is included or not
- The different types of expenses are shown in different colors.



Timesheets report

Add a new report

GENERAL

PARAMETERS

Timesheet for Last month

- ☐ For users
- ☒ For user groups Team Moon
- ☒ Group by user first
- ☐ Group by date first

SAVE

GENERATE

CANCEL

Timesheet overview

| User ↑ | Date | Work item Id | Name | Description | Project or Operation | Hours logged |
|---------------|------------------|--------------|------|-------------|----------------------|--------------|
| > Buzz Aldrin | | | | | | 0 / 149 |
| ▼ Igor.P | | | | | | |
| | Fri 01/11/2019 | | | | | 0 / 5 |
| | > Mon 04/11/2019 | | | | | 8 / 8 |
| | > Tue 05/11/2019 | | | | | 16 / 7 |
| | > Wed 06/11/2019 | | | | | 13 / 4 |

This report allows to quickly view if people filled in their timesheets

Choose the users or the user group and the period

Get a break-down that shows in 1 glance who logged how much

Holidays report

Add a new report

GENERAL PARAMETERS

Holidays for This month

☐ For users

☒ For user groups Team Moon

Holidays

| User | Name | date |
|---------------|-----------|---|
| ▼ Buzz Aldrin | | |
| | with name | 26/12/2019 (Whole day) Until 27/12/2019 (Whole day) |
| | | Total: 5 |

This report allows to quickly view what holidays people have

Choose the users or the user group and the period

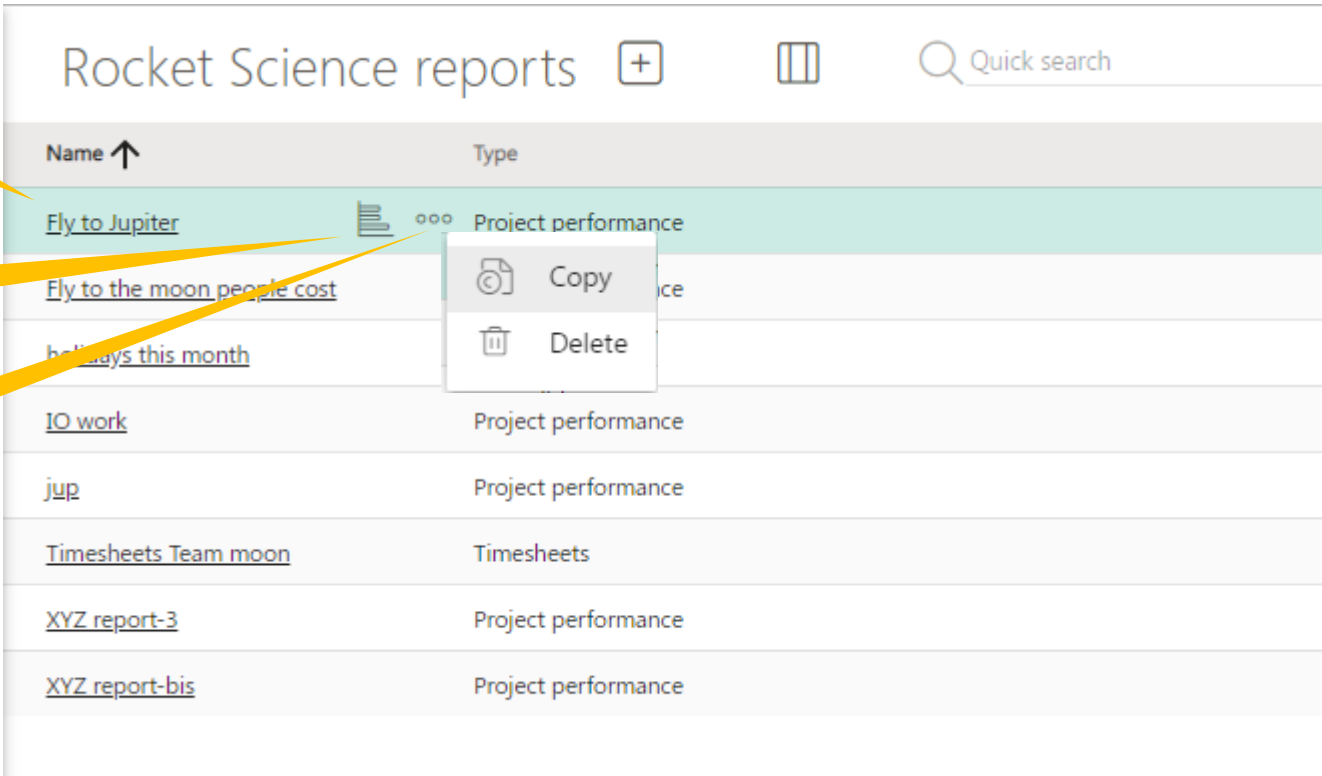
Get a break-down that shows in 1 glance who has what holidays

Managing reports

Click on the name to edit report definition

Run directly the report

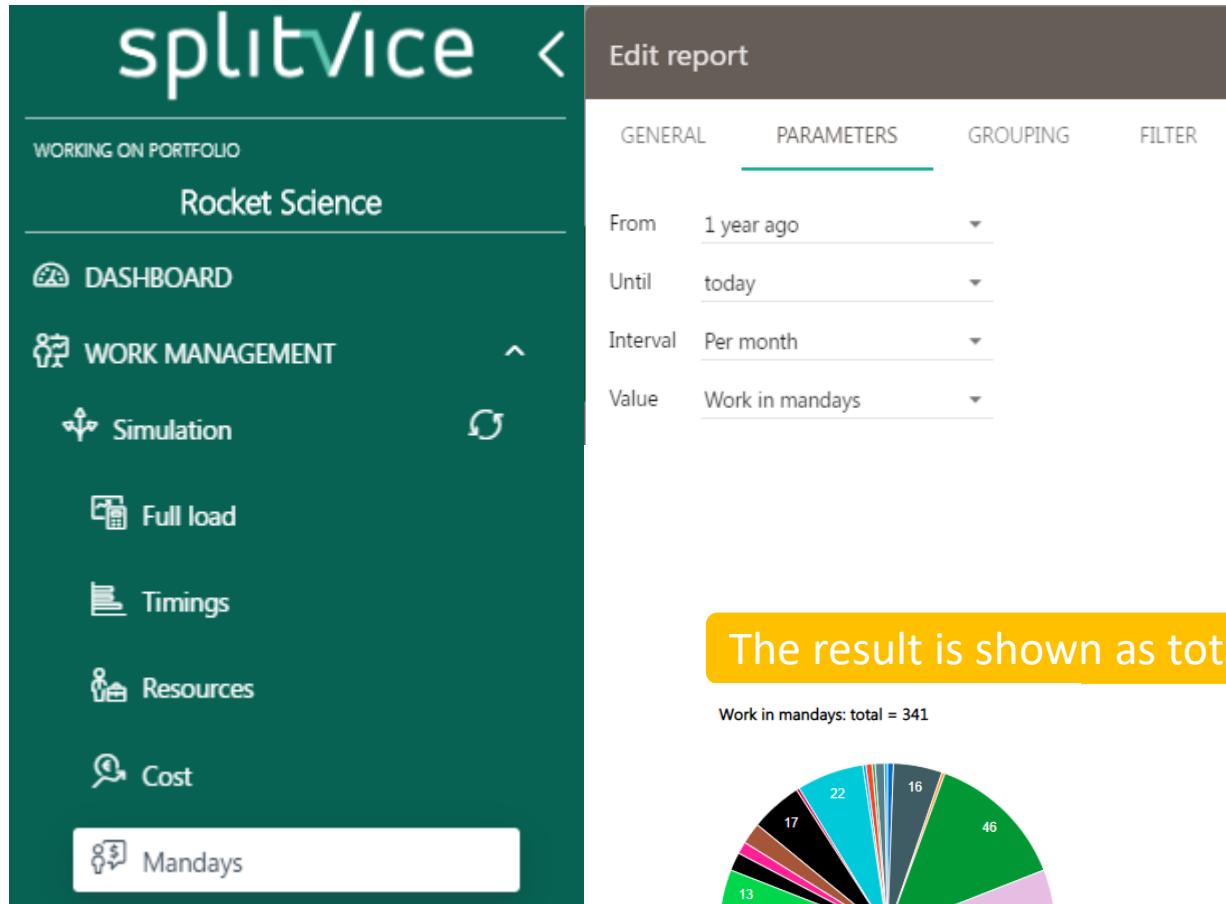
Use the ... menu to copy or delete the report



The screenshot displays a web interface titled "Rocket Science reports". It features a table with two columns: "Name" and "Type". The first row, "Fly to Jupiter", is highlighted in teal. A context menu is open over this row, showing options: "Copy" (with a document icon) and "Delete" (with a trash can icon). Three yellow callout boxes point to specific elements: the first points to the "Fly to Jupiter" text; the second points to the "Fly to Jupiter" text; the third points to the context menu. The table lists several other reports, including "Fly to the moon people cost", "holidays this month", "IO work", "jup", "Timesheets Team moon", "XYZ report-3", and "XYZ report-bis".

| Name ↑ | Type |
|---|---------------------|
| Fly to Jupiter | Project performance |
| Fly to the moon people cost | Project performance |
| holidays this month | Project performance |
| IO work | Project performance |
| jup | Project performance |
| Timesheets Team moon | Timesheets |
| XYZ report-3 | Project performance |
| XYZ report-bis | Project performance |

In addition: man-days report



The most flexible report on work is the mandays report

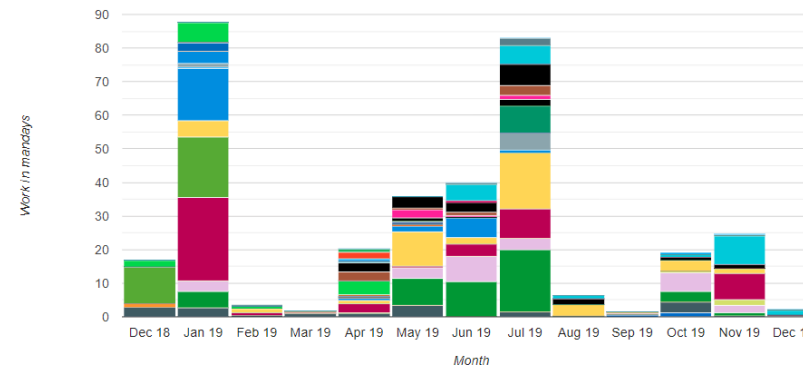
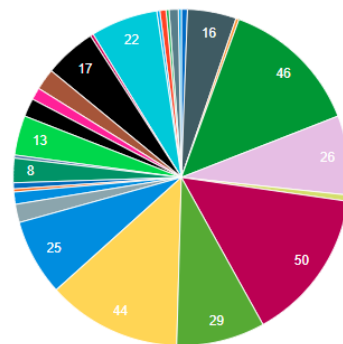
It handles both past work and predicted work

You can filter on projects / user groups / roles / custom properties

You group on projects & operations or on custom properties

The result is shown as total in a pie-chart and as time evolution in a bar chart

Work in mandays: total = 341



Reviewing the work log

Work log management

- The work log of your project can be filled in two ways:
 - Either by a knowledge worker filling in his work log using the knowledge worker tools
 - By a work manager that inputted the work done using the work package property interface OR using the work log management window
- The work log overview allows you to query all the logged work, no matter the origin, for one or more projects or operations

Work log overview window

splitVice <

WORKING ON PORTFOLIO

Rocket Science

DASHBOARD

WORK MANAGEMENT

- Simulation
- Full load
- Timings
- Resources
- Cost
- Mandays
- Project Delivery
- Projects
- Operations
- Schedules
- Workflows
- Reports

Work log

Work log overview +

Quick search

Filter This month +

RUN

| User | Role | Date ↓ | Task Id | Package name | Project or Operation | Time Logged |
|------------------------------------|--------------------------------|----------------------------|-----------------------------|-------------------------------|---------------------------------------|-------------------------|
| Jurgen Devlieghere | Electronics | 05/12/2019 | LaunchPL-13 | test platform | Build launch platform | 2 hours |
| Igor P. | Electronics | 05/12/2019 | TO1-0 | | TestOperation1 | 2 hours |
| Igor P. | Electronics | 04/12/2019 | F2ME-3 | execute | Booming stereo | 2 hours |
| Jurgen Devlieghere | Electronics | 04/12/2019 | LaunchPL-13 | test platform | Build launch platform | 2 hours |
| Jurgen Devlieghere | Electronics | 03/12/2019 | LaunchPL-13 | test platform | Build launch platform | 4 hours |
| Igor P. | Administration | 03/12/2019 | | | | |
| Jurgen Devlieghere | Administration | 02/12/2019 | | | | |
| Jurgen Devlieghere | Electronics | 02/12/2019 | | | | |

Total time logged in this list: 2 days and 1 hours

1. The work log overview shows the work log items that match the selected filter

2. Use the quick search to find a specific item in the list that is shown

3. Use the add button in the upper right corner to add additional work log items for a project or operation

4. You can edit a work log by clicking on one of the properties and you can delete it using the ... menu

Work log filter definition

Work log overview

Filter
Today

+

RUN

User Role Date Task Id Tas

Define filter

DATE USER GROUP ROLE PROJECT

☒ Dynamic date

Today

☐ Fixed dates

From 13/06/2017 To 13/06/2017

OK CANCEL

1. Click the + button next to the filter dropdown to create a new filter

2. Define the filter date, this can be a dynamic period, such as today, yesterday, ... or choose a fixed interval to query on

3. Select on which objects you want to filter. If you don't provide any selection for a certain object, no filter is applied to that object

4. Click OK to go back to the query window. You can now run the query again with this new filter.

5. Click the save button then to store this filter with a specific name so you can reuse it later on

Finally...

Dashboard

Your own dashboard

Edit the composition

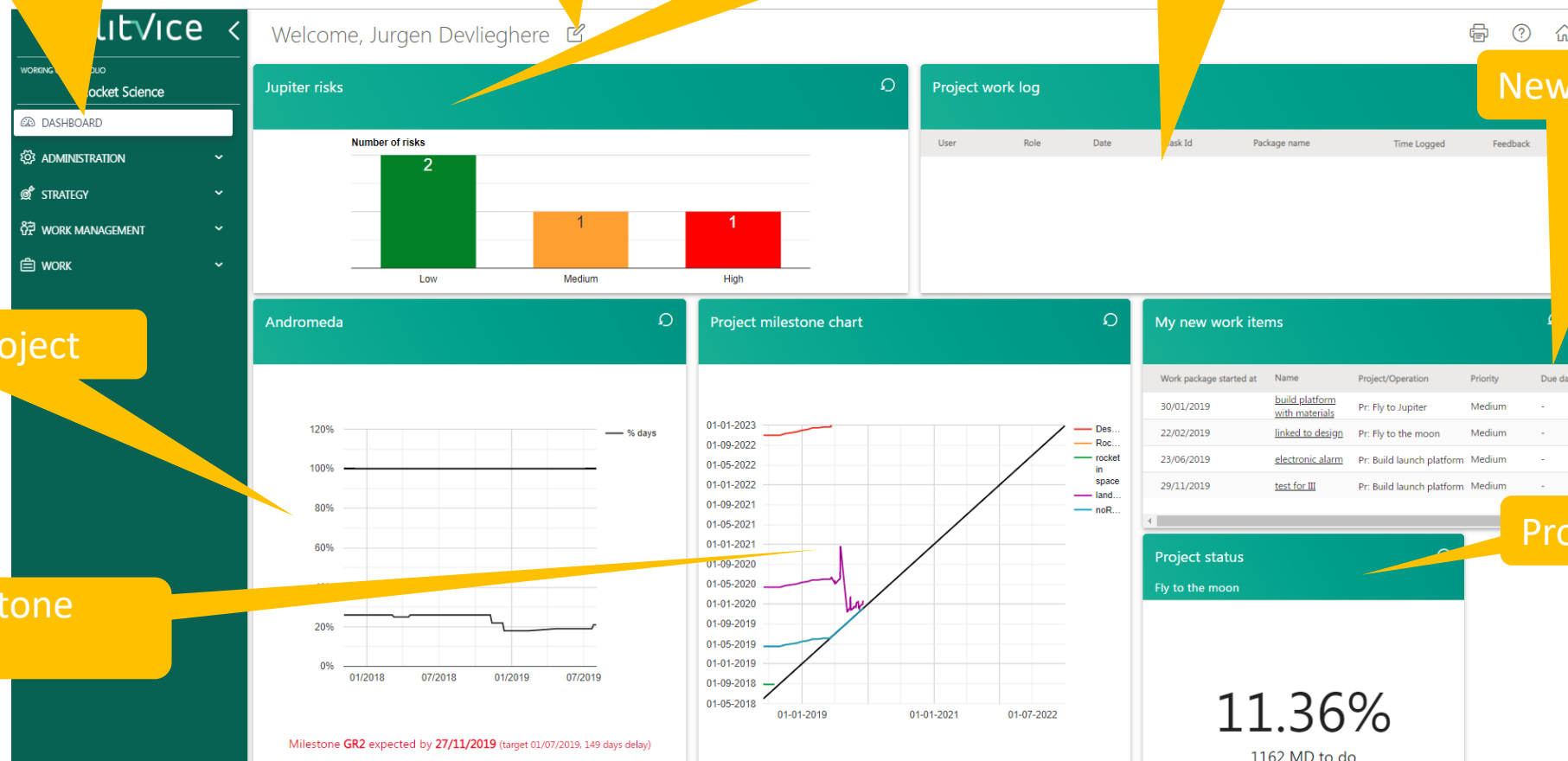
Project risks

Project work logs

New work for me

S-curve of a project

Project milestone chart



Project status KPI's

The work is defined and the plan is laid out!

Once the work has been defined, people can start executing the tasks at hand. Based on the portfolio strategy in combination with the defined work, every knowledge worker knows exactly which tasks must be executed and can visualize the work.

Of course, work managers and strategists are able to see and monitor progress so they can intervene when necessary.





Find additional learnings in these movies

Contact us for more information:

<http://splitvice.com>

support@splitvice.com